

High Performance Team Assessment

For each statement below, circle the number (1 – 4) that you feel best describes your feelings. Be honest in your assessment since your goal is to improve the situation.

Statement	Disagree 1	Somewhat Disagree 2	Somewhat Agree 3	Agree 4
1. Our team has clearly defined objectives.				
2. Each member understands his/her roles and responsibilities on the team and those are documented.				
3. The team knows, has communicated, and has documented its strengths and weaknesses.				
4. We all trust and support each other.				
5. We have the right mix of skills and personalities.				
6. Each person is accountable for his/her individual and team performance.				
7. Our team has set high standards.				
8. We have clear rules for behavior on the team.				
9. Each person is committed to the team and its results.				
10. Our team has a high degree of collaboration.				
11. We openly share information with each other.				
12. We give each other honest and constructive feedback.				
13. Each team member is rewarded for high performance.				
14. Our team has strong external support/sponsorship.				
15. We have good communication to, from, and within the team.				
16. The team believes that our work is important.				
17. The team works well together and wants to continue to do so in the future.				
18. Our team achieves our time, quality, and quantity goals.				
19. Our team is creative about problem-solving.				
20. We provide our members with training and resources to accomplish our goals.				

In what areas did your team score low? (write down the statement number and why)

Which areas do you think you can improve?
